



**The implementation of promoting sustainable development and the differences between the implementation of sustainable development and the sustainable development code of listed companies and the reasons for this:**

Drive the project	Execution			Differences and reasons for the differences with the Code of Practice for Sustainable Development of Listed OTC-listed Companies
	Yes	no	Summary note	
1. Whether the company has established a governance structure to promote sustainable development, and has set up a dedicated (part-time) unit to promote sustainable development, which is handled by senior management authorized by the board of directors, and the supervision of the board of directors.	V		<p>The Company has set up a full-time unit to promote sustainable development as the Sustainable Development (Greenhouse Gas Inventory) Promotion Team, which is handled by the financial and accounting manager authorized by the general manager, and then the financial and accounting manager reports to the board of directors on the effectiveness and plan of the promotion every year.</p> <p>The 2024 Annual Report on the Implementation of Promoting Sustainable Development was reported by the Board of Directors on July 27, 2022 and October 24, 2024, as follows:</p> <p>1. Greenhouse gas inventory and verification schedule plan: (1) According to the "Roadmap for the Sustainable Development of Listed Companies" issued by the Financial Supervisory Commission in March 111, the Company is a company with a paid-in capital of less than RMB 5 billion, and the individual company</p>	There were no major differences



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			<p>(i.e., the parent company) shall apply the greenhouse gas inventory in the fourth stage (i.e., the inventory will be completed in 116 years and the verification will be completed in 118 years), and the completion of the greenhouse gas inventory and verification and disclosure process will be continuously controlled in accordance with the reference guidelines and relevant regulations issued by the competent authority.</p> <p>(2)The greenhouse gas inspection and verification of the parent company and subsidiaries has been completed as follows, reported to the Board of Directors and controlled on a quarterly basis:</p> <p>I. Greenhouse Gas Organization Carbon Inventory - On July 20, 2024, it has obtained the ISO 14064-1:2018 certificate from Taiwan German Rheinland Technical Guardian Consulting (Shares). (Please refer to our website <a href="https://www.excelliancemos.com/esg-detail/100/">https://www.excelliancemos.com/esg-detail/100/</a>)</p>	



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			<p>II. Product Carbon Footprint Inventory (EM5201V) - August 24, 2024 Acquired Taiwan TÜV Rheinland Technical Custody Advisor ISO 14067:2018 Certificate. (Please refer to our website <a href="https://www.excelliancemos.com/about/policy/https://www.excelliancemos.com/esg/24/">https://www.excelliancemos.com/about/policy/https://www.excelliancemos.com/esg/24/</a>)</p> <p>2. Review and improvement of sustainable development in 2024. (See Note 2)</p> <p>The company's dedicated unit for sustainable development is under the supervision of the Board of Directors, and the finance and accounting manager has reported on the implementation of sustainable development, the performance of achieving goals, and the implementation of ESG during the year.</p> <p>The Board of Directors of the Company regularly listens to reports from the management team (including ESG reports), and the management team must propose</p>	



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			<p>corporate strategies to the Board, and the Board of Directors must evaluate the likelihood of success of these strategies, and must constantly review the progress of the strategies, and urge the management team to make adjustments when necessary.</p> <p>The Board of Directors oversees the setting of sustainable development goals and the review of the implementation of the situation, and the Board of Directors not only reviews the progress of the above-mentioned contents, but also supervises the management team to provide suggestions and guidance. The company's management team has carried out the greenhouse gas inventory and verification plan of the parent company in advance of the time limit set by the regulations.</p>	
2. Does the company conduct risk assessment of environmental, social and corporate governance issues related to the company's operations in accordance with the materiality principle, and formulate relevant risk	v		<p>On July 29, 2020, the Board of Directors approved the formulation of risk management policies and procedures, under which each management unit will regularly assess and review risk matters, and the financial and accounting manager will report to the Board of Directors on a regular basis after collating major risk matters. In the</p>	There were no major differences



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management policies or strategies?			<p>process of operation and management, we prevent and control possible risks, and formulate relevant contingency measures.</p> <p>The Company conducts risk assessments of environmental, social and corporate governance issues related to the Company's operations in accordance with the materiality principle. Some of the risk assessments are as follows:</p> <p>In terms of the environment, we assess climate change issues, are committed to environmental protection, and respond to green and cleaner production. On December 27, 2012, we obtained ISO 14001 system environmental certification.</p> <p>； On the social side, we assess the safety and health risk management issues, and the Ministry of Administration and Resources jointly discusses, coordinates and plans the relevant safety and health regulations to effectively prevent occupational accidents and protect the health and safety of employees. In terms of corporate governance, we assess corporate governance issues and ensure that all employees of the</p>	



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			<p>company comply with relevant laws and regulations by strengthening the operation of the board of directors and implementing ethical management, so as to create a sound corporate governance culture.</p> <p>(See Note 1)</p> <p>(Please refer to pages 68-71 of the Company's 2023 Sustainability Report.)</p>	
<p>3. Environmental issues</p> <p>(1) Does the company have an appropriate environmental management system based on the characteristics of its industry?</p> <p>(2) Is the company committed to improving energy efficiency and using recycled materials with low environmental impact?</p> <p>(3) Does the company assess the potential risks and opportunities of climate change to the present and future of the company, and</p>			<p>(1) The company is a fabless semiconductor company, mainly focusing on IC design, as for wafer manufacturing, packaging, testing and other production operations, are entrusted to external manufacturers to assist in the implementation, so this focus on the implementation of green product design, outsourcing of green procurement and management, as well as the reduction of resources, energy waste and employee safety and health. The company has passed the ISO 14001 environmental management system, in accordance with the PDCA</p>	There were no major differences



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<p>take measures to respond to climate-related issues?</p> <p>(4) Does the company count the greenhouse gas emissions, water consumption and total weight of waste in the past two years, and formulate policies for energy conservation and carbon reduction, greenhouse gas reduction, water use reduction or other waste management?</p>			<p>management cycle, with a systematic management method, to maintain the consistency of environmental protection objectives and implementation strategies, and to establish a pollution prevention and improvement mechanism, so that Jieli Technology can exert greater influence on environmental protection.</p> <p>(2) The company promotes paperless operations, and advocates turning off lights and controlling the temperature of air conditioners in summer, so as to effectively use energy to achieve the goal of energy conservation and carbon reduction. The company is committed to improving the efficiency of the utilization of various resources to achieve the goal of reducing raw materials and waste, and reducing the impact on the environment. In addition to</p>	



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			<p>actively investing in the research and development of energy-saving products in the industry, the company also advocates environmental awareness such as energy conservation and carbon reduction to employees from time to time.</p> <p>I. In terms of paper use, the company continues to strengthen the advocacy of paperless and the introduction of electronic system management and implementation of the operation process, such as printing should be double-sided printing or recycled paper reuse, in order to reduce the amount of paper.</p> <p>II. In terms of electricity consumption, the head office also adopts air-conditioning equipment with energy-saving and environmental protection labels, and fully uses T5 lighting fixtures, etc., and advocates turning off the lights and pulling the plug to achieve the effect of saving electricity.</p>	





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			<p>III. Regularly advocate and require colleagues to take more public transportation when they go out on official business to reduce CO2 and N2O emissions from transportation.</p> <p>(3) The General Manager of the Company delegates the responsibility of the Finance and Accounting Manager to deal with the assessment of climate change-related issues, and the Finance and Accounting Manager reports to the Board of Directors on the response to climate change risks every year, and the Board of Directors reviews the countermeasures and gives instructions. Potential risks and opportunities of climate change to present and future, and countermeasures.</p> <p>(Please refer to pages 80-82 of the Company's 2023 Sustainability Report.)</p>	



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			<p>(4) Since 2023, the company has been conducting its own greenhouse gas inventory and management, and from 2024 onwards, it has been conducting inventory and external verification in accordance with ISO 14064-1. Detailed implementation of energy saving, carbon reduction and greenhouse gas reduction, as well as greenhouse gas emissions, electricity consumption, water consumption, total weight of waste and management policies in the past four years.</p> <p>(Please refer to pages 72-79 of the Company's 2023 Sustainability Report.)</p>	
<p>4.social issues</p> <p>(1) Does the company have relevant management policies and procedures in place in accordance with relevant laws and regulations and</p>	v		<p>(1) The company complies with relevant labor laws and regulations and refers to the "Universal Declaration of Human Rights" formulated by the United Nations, formulates relevant</p>	There were no major differences



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<p>international human rights conventions?</p> <p>(2) Does the Company formulate and implement reasonable employee welfare measures (including remuneration, leave and other benefits, etc.), and appropriately reflect business performance or results in employee compensation?</p> <p>(3) Does the company provide employees with a safe and healthy working environment, and regularly implement safety and health education for employees?</p> <p>(4) Does the company have an effective career development training program for employees?</p>			<p>management procedures, and practices related issues including:</p> <p>I. There are no business bases or suppliers that violate or seriously endanger the freedom of association and collective bargaining.</p> <p>II. Locations and suppliers that do not pose a serious risk of child labor.</p> <p>III. There are no business bases and suppliers with serious risk of forced or compulsory labor incidents.</p> <p>IV. There has been no infringement of the rights of indigenous peoples.</p> <p>V. There were no complaints about human rights issues.</p> <p>VI. No discrimination occurred.</p> <p>VII. There is no violation of laws and regulations related to social categories, and there is no amount of fines.</p> <p>VIII. There has been no significant actual or potential negative impact on human rights in the supply chain.</p>	



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<p>(5) Does the company comply with relevant laws and international standards on issues such as customer health and safety, customer privacy, marketing and labeling of products and services, and has formulated relevant policies and grievance procedures for the protection of consumer or customer rights and interests?</p> <p>(6) Does the company have a supplier management policy that requires suppliers to comply with relevant norms on issues such as environmental protection, occupational safety and health, or labor human rights, and how well does it implement it?</p>			<p>As a member of the global semiconductor industry supply chain, we aim to be a global citizen.</p> <p>(Please refer to page 64 of the Company's 2023 Sustainability Report.)</p> <p>(2) In accordance with the relevant laws and regulations, an employee welfare committee has been set up to implement various welfare measures, such as: domestic and foreign travel subsidies and small lucky activities, and issue birthday and three festivals (Spring Festival, Dragon Boat Festival, Mid-Autumn Festival) gift certificates, etc.;</p> <p>There are also applications for welfare subsidies, such as weddings and funerals, maternity subsidies, etc.</p> <p>The company adjusts the salary of employees every year according to the company's operating conditions and with</p>	



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			<p>reference to the situation of the industry, and adjusts the salary reasonably.</p> <p>(Please refer to pages 44-46 of the Company's 2023 Sustainability Report.)</p> <p>(3) The company provides employees with a safe and healthy working environment, and regularly implements safety and health education for employees as follows:</p> <p>I. The company's office is self-owned, regularly conducts operation environment testing every six months, and cleans and disinfects the office environment every year.</p> <p>II. There are security companies and photography systems on days, nights and holidays to maintain the safety of the company's entry and exit and personnel.</p> <p>III. In accordance with the provisions of the Labor Safety and Health Law, a labor safety and health supervisor, a labor safety and</p>	



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			<p>health management personnel and first aid personnel shall be appointed, and the training shall be carried out in accordance with the labor safety education and training rules.</p> <p>IV. In the past two years, the number of deaths and disabling accidents caused by employee disability injuries of the company has been 0.</p> <p>V. In accordance with the new "Health Guidance and Management Measures" of the Safety and Health Code of Practice, new employees will be subject to general health check-ups, and in-service employees will be given annual health check-ups, and will be provided with check-up items that are better than those stipulated in laws and regulations, and family members will be allowed to enjoy the same preferential check-ups at their own expense.</p> <p>VI. Employees are required to receive necessary industrial safety education and training when they arrive at work, and handle fire</p>	



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			<p>safety education and training for all employees every six months to strengthen the awareness of safety among all employees.</p> <p>VII. In 113 years, there was no monetary loss due to employee health violations, and there was no fire incident.</p> <p>(Please refer to page 61 of the Company's 2023 Sustainability Report.)</p> <p>(4) The company creates a good environment for employees' career development and establishes an effective career development training program.</p> <p>In FY2023, the Company held a total of 1,079 internal and external education and training programs related to the issue of ethical management (including the Lecture Series by Experts on the Law of Trade Secrets, the Continuing Education Course for Accounting Supervisors of the Issuer's Stock Exchange, the Explanation of Vehicle</p>	



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			<p>Specification Quality System &amp; Product Verification Standards, the 2023 Executive Training Camp, and Greenhouse Gas Inventory and other related courses), totaling 2,583 hours.</p> <p>(Please refer to pages 56-59 of the Company's 2023 Sustainability Report.)</p> <p>(5) The marketing and labeling of our products and services comply with relevant laws and international standards. At the same time, the company formulates warehousing control procedures, design and development control procedures, customer complaint procedures, confidential information protection policies and customer satisfaction survey operating procedures and other related protection of customer rights and interests, privacy policies and grievance procedures, in order to ensure the rights and interests of</p>	





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			<p>consumers from R&amp;D, procurement, production, operation and service processes.</p> <p>(Please refer to pages 51-53 of the Company's 2023 Sustainability Report.)</p> <p>(6) The company will promote the green policy and concept to the entire supply chain, and all new product manufacturing suppliers must meet the relevant requirements of Jieli Technology in order to be listed as qualified suppliers. At the same time, the company also requires suppliers to use recycled materials and reduce the use of consumables, both in the factory and in transit.</p> <p>The company regularly audits suppliers, and if we find any violations of environmental laws and regulations, we will issue a warning and ask for improvement within a time limit, and we will no longer cooperate if the situation</p>	



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			<p>is serious. In terms of human rights issues, the Company also requires suppliers to comply with the same human rights policy, and is committed to building human rights best practices in the semiconductor industry. We comply with relevant norms on issues such as occupational health and safety and labor human rights.</p> <p>(Please refer to pages 62-66 of the Company's 2023 Sustainability Report.)</p>	
<p>5. Does the company refer to the internationally accepted standards or guidelines for the preparation of reports to prepare reports such as sustainability reports that disclose the company's non-financial information? Has the pre-disclosure report obtained the assurance or assurance opinion of the third-party verification unit? This report is prepared using the GRI Standards (GRI) guidelines for sustainability reporting. Through the internationally recognized reporting framework, the efforts and commitments made by JLI Technology to the issues of concern to stakeholders are fully disclosed. Annexes are a comparison table of the GRI Standards with the contents of each chapter for indexing. Since the Company is a voluntary preparation of the sustainability report, it has not obtained the confirmation or guarantee opinion of the third-party verification unit.</p>				
<p>6. If the company has its own sustainable development code in accordance with the "Code of Practice for Sustainable Development of Listed and OTC Listed Companies", please describe the difference between its operation and the code: none.</p>				
<p>7. Other important information that will help you understand the implementation of sustainable development: Other sustainability implementation results of the Company (please refer to Note 2).</p>				



Note 1:

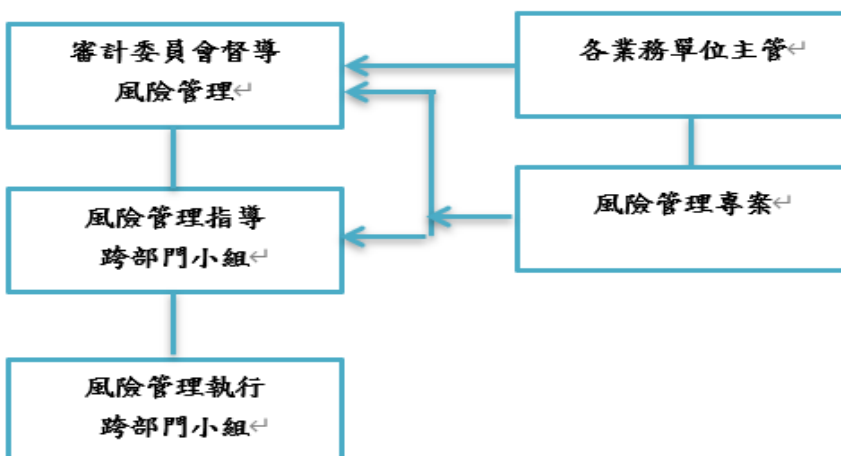
### Risk Management Policy

The Company's risk management policy was adopted by the Board of Directors in 2020 as the highest guiding principle for the Company's risk management. The risk management policy of the Company and its subsidiaries is to define various risks in accordance with the overall operation policy of the Company, prevent possible losses within the scope of tolerable risks, increase shareholder value, and achieve the principle of optimizing the allocation of resources of the Company.

### Risk Management Scope

The Company's risk management includes market risk, investment risk, credit risk, hazard risk, operational risk, legal risk and other risks - the Company conducts risk assessment of environmental, social and corporate governance issues related to the Company's operations in accordance with the materiality principle.

### Risk Management Organizational Chart



### Operation

Since 2020, the Company has actively promoted the implementation of the risk management mechanism, and the main operations are as follows:

- In 2020, the Company's risk management policy was promulgated.
- The risk environment of each business unit of the Company, the risk control measures adopted and the



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operation of risk management have been consolidated by the Finance and Accounting Manager and reported to the Board of Directors in each year.

annual	Report date
2020	October 30, 2020
2021	November 12, 2021
2022	November 04, 2022
2023	All members of the Audit Committee supervised the risk management and approved the report on its operation by the Board of Directors on October 31, 2023. Reported to the Audit Committee on 21/02/2024.
2024	All members of the Audit Committee supervised the risk management and reported to the Audit Committee on October 24, 2024, and the Board of Directors approved its operation on the same day.

project	content	risk environment	Risk control measures taken	Operation
market risk	Including factors such as domestic and foreign economic, scientific and technological changes, and industrial changes.	low	Annual ISO 9001 Quality Management System Risk and Opportunity Assessment Report.	Annual (internal) audit projects. During the validity period of the license, the internal annual assessment is - 2024 ISO 9001 Quality Management System Risk and Opportunity Assessment Report.
investment risk	Including high risk, high leverage, derivatives trading, financial management and other market price fluctuations.	low	Procedures for the acquisition or disposal of assets. Approve the permission table.	Annual (internal) audit projects.
credit risk	Refers to the failure of customers, suppliers, and	low	Contract Review Management Procedure.	Annual (internal) audit projects.



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project	content	risk environment	Risk control measures taken	Operation
	business partners to fulfill their agreements or obligations.		Customer credit management procedures.	
harm risk	It refers to the probability of occurrence of a major hazard event and the risk of loss.	low	Work rules. Code of Practice for Safety and Health. Annual security checks in Hsinchu County and third-party units	Annual (external) audit projects. Complete the 2024 annual security inspection of Hsinchu County and third-party units.
homework risk	Refers to the failure or error of internal control, R&D quality control, human management and information system.	low	R&D training courses. Materials, quality assurance and business training courses.	Annual (external) audit projects. 12 hours of training courses for R&D departments in 2024. 1.5 hours of training courses for the materials department in 2024. The 2024 quality assurance department training course is 5 hours. 1 hour of business unit training course in 2024.
law risk	It is a failure to comply with relevant laws and regulations, or the contract itself is not legally valid, or other factors.	low	Internal Control Checks - Compliance with Laws and Regulations. Trade Secret Law Expert Lecture Series.	Annual (internal) audit projects 12 hours of continuing education and training for accounting supervisors. 12 hours of continuing education and training for accounting supervisors, agents and financial statement preparers. Auditors and their agents continue to receive 12 hours of continuing education and training.



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project	content	risk environment	Risk control measures taken	Operation
				46 hours of practical education and training on common deficiencies in financial report review and important internal control laws and regulations. 7.5 hours of education and training on labor laws. Trade Secret Law Expert Lecture Series - 2024 New Employee Education and Training Course 7 hours. 1.5 hours of sharing on domestic and foreign trademark systems and related practices
other risk	The Company conducts risk assessments on environmental, social and corporate governance issues related to the Company's operations in accordance with the materiality principle.	low	Environmental aspects: Acquired ISO 14001 system environmental certification. Social aspects: Safety and health risk management to prevent occupational accidents and protect the health and safety of employees. ● Annual Civil Defence Team Basic Training. ● Annual on-the-job education and training course for fire safety managers. ● On-the-job education and training course for occupational safety	Annual (external) audit projects In 2024, the basic training of the civil defense team is 4 hours. In 2024, Taiyuan fire self-defense marshalling training will be 8 hours. 3 hours of annual on-the-job education and training (refresher) course for first aid personnel. 2024 Certificate of Advanced Training for Directors of the Company for 62 hours. 2024 Corporate Governance Executive Training Certificate 12 hours.



project	content	risk environment	Risk control measures taken	Operation
			<p>and health supervisors.</p> <ul style="list-style-type: none"> <li>● Annual first responder in-service education and training (retraining) course.</li> <li>● Fiscal Year Taiyuan Fire Self-Defense Braided Training Course.</li> </ul> <p>Corporate Governance: Certificate of continuing education for directors of the company is 6 hours per person per year (12 hours for new employees). Certificate of Corporate Governance Supervisor Training 12 hours per person per year (18 hours for new applicants)</p>	

The Company conducts relevant risk assessments on material issues based on the materiality principles of sustainable development, and formulates relevant risk management policies or strategies based on the assessed risks as follows:

Major issues	Risk assessment project	Risk management policies or strategies
environment	Environmental protection and ecological conservation	The company is committed to environmental protection and responds to green and clean production. On December 27, 2012, we obtained ISO 14001 system environmental certification.
society	1. Occupational safety	Fire drills and occupational safety education and training are held regularly every year to cultivate employees' ability to respond to emergencies and self-safety management.



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	2. Product safety	The company's products comply with various laws and regulations on products and services regulated by the government, comply with EU RoHS regulations, and do not contain any hazardous substances. At the same time, in order to ensure the quality of customer service and improve customer satisfaction, we set up a customer service hotline and communication website, and regularly conduct customer service satisfaction surveys every year to strengthen cooperation with customers  Relationship, through the relationship of mutual benefit and common prosperity with customers, has become the cornerstone of the sustainable development of the enterprise.
Corporate Governance	Socio-economic and legal compliance	Through the establishment of a governance organization and the implementation of an internal control mechanism, we ensure that all personnel and operations of the Company comply with relevant laws and regulations.

Note 2: Effectiveness of the Company's sustainable development:

category	Results
Transparent management Honest enterprise	<ol style="list-style-type: none"> <li>1. Ranked TOP5000 in the 2016 edition of Taiwan's largest enterprises.</li> <li>2. Won the 5th Dun &amp; Bradstreet Small and Medium-sized Enterprise Elite Award in 2018.</li> <li>3. Ranked TOP5000 in the 2019 edition of Taiwan's largest enterprises.</li> <li>4. Selected as the 2019 Forbes Magazine Asia's Best SME Listed Company.</li> <li>5. Selected as one of the "Top 100 High-Value Enterprises" in Taiwan by Digital Times Magazine in 2019.</li> <li>6. Selected as the 5th Potential Medium-sized Enterprise by the Industrial Development Bureau of the Ministry of Economic Affairs.</li> <li>7. Selected as one of the top 100 fast-growing enterprises by Commonwealth Magazine in 2019.</li> <li>8. It was selected as the 1084th place in the 2020 "Top 2000 Commonwealth Magazine" by Commonwealth Magazine.</li> <li>9. Selected as one of the "Top 100 High-Value Enterprises" in Taiwan by Digital Times Magazine in 2020.</li> <li>10. According to the survey of China Credit Information Office, it ranks 37th in Taiwan.</li> <li>11. Selected as the 2020 Forbes Magazine Asia's Best SME Listed Company.</li> <li>12. Won the selection of China Credit Information as the 36th integrated circuit designer in Taiwan among the TOP5000 outstanding enterprises in 2021.</li> </ol>





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category	Results
	<p>13. Commonwealth Magazine's Top 2,000 Survey - JL ranked 979 / by industry: 40th in the IC design industry.</p> <p>14. Selected as one of the top 100 high-value companies in 2021 by Digital Magazine.</p> <p>15. Ranked 255th among the top 500 Asia-Pacific High-Growth Companies 2021 in the Asia-Pacific region awarded by the Financial Times.</p> <p>16. Awarded the '110 Sports Enterprise Certification by the Sports Administration of the Ministry of Education'.</p> <p>17. Won the medal of the 6th Potential Backbone Enterprise of the Industrial Development Bureau of the Ministry of Economic Affairs.</p> <p>18. Won the 2022 A+ Enterprise by Global Views Magazine.</p> <p>19. Won the 2022 Business Excellence Award from the UK AI Business Magazine 『Best Consumer Electronics eTailer - Taiwan 』。</p> <p>20. Ranked 876th in the 2022 '2000 Top 2000 Enterprise Survey' by Commonwealth Magazine; Ranked 92nd in terms of profit margin.</p> <p>21. Ranked 38th among the TOP5000 outstanding enterprises in Taiwan by China Credit Information in 2022.</p> <p>22. Named one of the "Top 100 High-Value Companies" by Digital Times Magazine for three consecutive years.</p> <p>23. Top 500 Fast Growth Enterprises in the Asia-Pacific Region 15 companies from Taiwan are listed - Excelliance MOS (No. 434).</p> <p>24. Won the 2023 [17th Golden Giant Award] [Top Ten Enterprises of the Year] [Top Ten Managers of the Year].</p> <p>25. Won the 1111 Manpower Bank_2023 Happy Enterprise Silver Award.</p> <p>26. Become a 2023 CHR Healthy Corporate Citizen Pledge Enterprise.</p> <p>27. Congratulations to the Company for receiving the Outstanding Collaboration Partner Award from Wistron Information Communications Limited.</p> <p>28. Ranked 39th in Taiwan among the TOP5000 outstanding enterprises in 2023 by China Credit Information Agency.</p> <p>29. Won the selection of "2023 A+ Enterprise" Top 100 Evergreen Profit Kings by Global Views Magazine.</p> <p>30. 2024 Jerry donated rice to 1919 Food Bank and participated in the rice wrapping volunteer activity.</p> <p>31. Jieli was selected by the China Credit Information Exchange as the 37th integrated circuit designer in Taiwan among the TOP5000 outstanding enterprises in 2024.</p>



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category	Results
environmental protection	<ol style="list-style-type: none"><li>1. The Company requires its staff to use electronic files as far as possible to replace paper, and to make good use of the blank surface of waste documents for recycling.</li><li>2. The T5 tubes in the offices of the whole district will be changed to LED tubes.</li></ol>
Social welfare	<ol style="list-style-type: none"><li>1. The company's 10th anniversary corporate beach cleaning public welfare activities - in response to environmental protection and love the earth, everyone takes action to care for the environment.</li><li>2. The company's love does not fall behind, and supports Xihaner with practical actions! Order the Mid-Autumn Festival mooncakes made by Xihaner and give them to customers, manufacturers and employees to celebrate the Mid-Autumn Festival together!</li><li>3. Since 2018~2024, the company has responded to the public welfare activity of the counter buying center - 1919 food bank donation for six consecutive years, and donated 5,700 bottles of soy sauce and 1,000 food packs for people's biological resources. In 2024, donate rice from the 1919 Food Bank and participate in rice volunteer activities.</li><li>4. In response to the public welfare activity of EMBA 12e Love with second-hand donations, 5 large boxes of donated materials were sent to the Hsinchu Catholic Renai Social Welfare Foundation.</li><li>5. In 2020~2024, the company will respond to the public welfare activity of "Old Shoes Save Your Life" - three large boxes of donated materials.</li><li>6. The company continues to actively participate in the blood donation activities of Taiyuan Science and Technology Park.</li><li>7. In 2020~2021, the company donated the Chu Desan Memorial Scholarship to National Yangming Jiaotong University.</li><li>8. The company ordered the Mid-Autumn Festival public welfare gift box "Smiling Angel".</li><li>9. The company donated epidemic prevention materials to the Hsinchu County Government to support medical care and protect Taiwan.</li><li>10. The company donated to the centennial celebration of Wenshan Elementary School in Beimen District, Tainan City.</li><li>11. The company responded to the Hsinchu Catholic Charity Foundation's "2024 Chinese New Year LOVE Charity Sale" Spring Festival charity gift box.</li></ol>
consumer Rights	<p>Actively investing in energy-saving products:</p> <ol style="list-style-type: none"><li>1. Reduce the power loss of the system with power management technology.</li><li>2. Develop intelligent power conversion technology to automatically judge the power supply status of the power supply system, and switch the appropriate mode to improve the conversion efficiency and save energy loss.</li></ol>



杰力科技股份有限公司  
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category	Results
Invest in green and sustainable development financial products	Invested NT\$50,000 in a five-year green bond (bond abbreviation: P12 TSMC 2A, code: B618DG) issued by Taiwan Semiconductor Manufacturing Co., Ltd., which was approved as a green bond by the OTC Trading Center.